



LIKE TO LEAD

TRANSFORMATIONAL LEADERSHIP

LOVE. | INSPIRE | KNOW | ENCOURAGE

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“WHEN LEADERS ARE HEALTHY,
EVERYONE IS HEALTHY”

CRAIG GROESCHEL

THE SIX TRANSFORMATIONS



SESSION 1: THE GRACE OF LEADERSHIP

28 JANUARY 2023

SESSION 2: THE STRETCH OF LEADERSHIP

SESSION 3: COMMUNICATION

SESSION 4: ENCOURAGING AND INSPIRING

SESSION 5: RECRUITING AND INTEGRATING

SESSION 6 SELF-CARE AND PERSONAL REVELATION

THE GRACE FOR LEADERSHIP

THE CONSTRUCTION OF GRACE LEADERSHIP



God's marvelous grace imparts to each one of us varying gifts. So if God has given you the grace-gift of prophecy, activate your gift by using the proportion of faith you have to prophesy. If your grace-gift is serving, then thrive in serving others well. If you have the grace-gift of teaching, then be actively teaching and training others. If you have the grace-gift of encouragement, then use it often to encourage others. If you have the grace-gift of giving to meet the needs of others, then may you prosper in your generosity without any fanfare. If you have the gift of leadership, be passionate about your leadership. And if you have the gift of showing compassion, then flourish in your cheerful display of compassion. **Romans 12:6-8 TPT**

GRACE ACTIVATED LEADERSHIP

The mantle of leadership is given by God through grace and as such we steward this gift. When operating under a grace to lead, four core activities will be present:

1. We will be able to unconditionally **LOVE** those we lead.
2. We will **INSPIRE** them to want to change.
3. We will **KNOW** those we lead and how to lead them.
4. We will **ENCOURAGE** others to go on to greatness themselves.

People follow leaders they **LIKE**. But leaders operating under the authority of grace will **LIKE** to lead.

LOVE | INSPIRE | KNOW | ENCOURAGE

When grace wears thin, we don't **LIKE** to lead, and we get **TIRED** of people quickly.

1. We only **TOLERATE** those around us.
2. We become **INDIFFERENT** from others' growth.
3. We **REJECT** change as too much effort.
4. Others' needs seem to **EXHAUST** us quickly.
5. We expect people to **DISAPPOINT**.

HOW A GRACE-ACTIVATED LEADER THINKS

This section is based on the Master Class: Winning the Way You Think by Life Church and Craig Groeschel. Full course and resources available here:

YOU'RE A LEADER. YOUR MIND MATTERS.

Our minds are elastic. Over time, they grow, change, and evolve. Neuroscience shows us that the more we think a thought, the more we create neural pathways. So if you don't like where your thoughts are taking you, you can change the way you think. And for pastors and leaders, growing, evolving, and changing is mandatory.

You are a leader in your church. You have influence. You have God-given strengths, burning passions, innovative ideas, and the ability and responsibility to impact a world desperate for hope and healing! Like never before, our world needs humble, confident, bold, and integrity-infused leaders.

Your leadership is always moving in the direction of your strongest thoughts. How you think will determine how you lead.

The problem is what you believe about leadership may be wrong. Most people want to know “What do other leaders do?” While that’s not a bad place to start, the better question is “How do other leaders think?” Try these three steps:

1. Find a leader several steps ahead of you.
2. Watch for where you push back the most.
3. Be willing to be wrong.

The best leaders think differently from the rest:

1. The best leaders don’t control; they empower.
2. The best leaders don’t spend; they invest.
3. The best leaders don’t think of problems; they think of possibilities.
4. The best leaders don’t motivate; they inspire.

⚠ GRACE EMPOWERS

If you feel overworked, overwhelmed, and overstretched, chances are you are overestimating your own importance. When you overestimate your own importance, you unintentionally undervalue the pastors, volunteers, and leaders around you.

Many leaders are obsessed with finding the right strategy, the right product, or the right opportunity. The best leaders are obsessed with empowering the right people.

The Two Currencies of Empowerment:

1. Clear Communication
2. Genuine Trust

The strength of your church or organization is not a reflection of what you control. The strength of your organization is a reflection of whom you empower.

⚠️ LEADERSHIP INVESTMENT

A resource is what you have that you can leverage to accomplish your goal. Your resources include staff or volunteers, money, time, energy, buildings, and supplies. Resource allocation is investing your available resources in the present to accomplish your goals in the future.

As leaders, when we think about resources, we have to think about investing, not spending. Spending is a trade. It's something fair in return for what you give. But investment is expecting an exponential return on what you put in.

⚠️ OH THE POSSIBILITIES

Most people obsess about problems rather than possibilities. So train your mind to remember: Problems are opportunities in disguise. You cannot control what happens in the world, but you can

control how you frame it. No one can stop you from reframing problems as potential ministry opportunities.

“Apathy finds an excuse, but passion finds a way.” — **Craig Groeschel.**

NO PROBLEM

Every crisis creates unexpected problems. Every crisis also creates unprecedented opportunities. Most people just see the problems, but the best leaders address the problems and seize the opportunities!

BE INSPIRED TO INSPIRE

The best leaders don't just think about motivating their teams. The best leaders work to inspire. What's the difference?

Motivation is an external force moving someone forward. Inspiration comes from within. Our goal isn't to motivate leaders. Our goal isn't just to find self-motivated leaders. Our goal is to inspire self-motivated leaders toward a world-changing mission.

All you need is one or two well-developed strengths to inspire the people you lead. And the best way to inspire others is to be inspired yourself.